



## Health & Safety Policy Statement

January 2024

A2O Limited has adopted the provisions as contained in the Health and Safety at Work Act 1974, and other applicable Regulations, in its application to the Construction Industry in general and so far as the provisions apply to the categories of works we undertake in particular.

All levels of management are to be aware of their Roles and Responsibilities as laid out in our Health & Safety Policy and are to ensure that these are followed at all times. By assuring this application, we recognise the business case for and will prioritise the provision of, a sound approach to the, Safety, Health and Welfare of all our employees and anyone who may be affected by our acts or omissions, above that of production and any of our other business outputs.

We will endeavour to ensure that all employees are provided with sufficient information, instruction, training and supervision to enable us to maintain a safe place of work and a safe system of work at all times.

In particular we will ensure that all reasonable measures as dictated by the appropriate Approved Codes of Practice and our Risk Assessments are undertaken to ensure the safety, health and welfare of all persons on sites or other work places including employees, Contractors and visitors (whether invited or not) and all persons passing by our works including – general public and/or occupants, staff etc, especially where work is on or adjacent to a public footpath, pavement or other accessible area to the public or neighbouring property owners.

We are committed to the continual development of a safe and healthy culture throughout our Company structure and will consult with employees / safety representatives and external professional safety bodies to maintain or enhance our health and safety arrangements. We place great emphasis on the need for co-operation and support viewing breaches of Health and Safety Legislation or duties and procedures as set out in our policy document, as serious misbehaviour, liable to result in severe disciplinary action.

The Health & Safety Director has the direct responsibility for ensuring the correct management structure is in place to eliminate or reduce risk so far as is reasonably practicable.

All financial and physical resources required for both implementing and monitoring the arrangements of this policy and that of our activities will be allocated as endorsed by the Director. Of initial importance is the planning stage of our activities both at the office and on site, for which personnel expertise and time resource will be ensured (access for assistance to this process may be via our consultant safety advisors).

For site working in particular initial assessment and identification of necessary controls, together with information received from clients and other bodies will be undertaken / evaluated and appropriate resources allocated (e.g. financially through the tendering process). This will in turn enable the procurement of suitable contractors with specialist skills, the determination of adequate time resources and equipment selection.

This policy is to be reviewed, annually, in respect of changes to company structure, technological developments and identified omissions.

Approved by:  Daniel Yardy Managing Director	Signed:  <i>D. Yardy</i>	Date Approved:  31/01/2024	Next Review:  31/01/2025
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