



## Environmental Policy

January 2024

The objective of A2O Ltd is to run its operations avoiding unnecessary or unacceptable effects on the environment. Any effects will be minimised as far as practicable. Environmental considerations will be given equal importance to the more traditional business issues such as production, research, sales, safety and finance, in line with our ISO 14001 Management System and certification.

A2O Ltd will work towards achieving its environmental objectives by:

- Minimising the impact of all its operations on the local and global environment and the quality of life of the local communities in which the Company operates;
- Meeting all relevant statutory regulations;
- Maintaining the cleanliness and appearance of premises to the highest practical standards;
- Aiming for efficient use of all resources used in its operations and by reduction of waste through process improvements. Recycling of material is continued wherever feasible and further positive steps are taken to conserve resources, particularly those that are scarce or non-renewable;
- Fully considering, in advance where possible, the environmental effects of any significant new development and adjust the Company's plans accordingly;
- Providing customers with the information necessary to enable our products to be properly used, stored and disposed of so as to avoid unacceptable effects on the environment;
- Working with suppliers to ensure that the products and the services they supply are environmentally acceptable;
- Providing the necessary information to enable Employees to operate the processes properly and with minimal effects on the environment.

A2O Ltd, during the undertaking of its Construction works will as a minimum follow the principles of:

- Preventing anyone keeping, depositing, disposing of or recovering our 'controlled waste' without a waste management licence or an exemption from the need for a licence;
- Stopping materials escaping from our control or the control of anyone else by packaging it appropriately;
- Ensuring waste is only transferred to an authorised person. Making sure that a person or business is authorised to deal with our particular type of waste;
- Ensuring that the waste being transferred is accompanied by a written description that will enable anyone receiving it to dispose of it or handle it in accordance with his or her own Duty of Care.

Where A2O conduct works, which may have an effect on the environment, careful planning will be implemented to reduce the risk of pollution. A2O recognises that most pollution incidents are avoidable, and the measures to avoid pollution can in most instances cost very little if included at the planning stage.

Where planning works, it may be suitable to prepare an Environmental Plan, which will accompany the Principal Contractors Health and Safety Plan, and provide guidance on reducing the impact of works on the surrounding areas, nearby watercourses and the environmental as a whole. In addition, Specialist Consultants may be appointed to assist with environmental issues during the concept and design phases.

Our Policy also provides the framework for setting and reviewing our Environmental Objectives and Targets.

Approved by:  Daniel Yardy Managing Director	Signed:  <i>D. Yardy</i>	Date Approved:  31/01/2024	Next Review:  31/01/2025
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